

Job Title: Family and Children's Outreach Worker

Employed by: Christ the King Erdington PCC

Salary £26,470 FTE (prorated £15,882 for 21 hours)

Hours of work: Initially 21 hours per week with essential evening and some weekend work.

The position is for 2 years with an option for 3 (including a 3 month probation period).

Job Description

The Family and Children's Outreach Worker role is an opportunity to make an innovative and vital contribution to developing our ministry to families and children at St Margaret's Short Heath.

Job Purpose:

To develop the Family and Children's Ministry at St. Margaret's Church, building on the relationships and work we already have with local families and drawing them into the life and teaching of Christ.

To establish a term-time weekly afterschool club for children accompanied by a parent or carer, to develop self-esteem, good parent/child relationships, and spiritual development.

To run our Wednesday Welcome Picnics (an offshoot of Places of Welcome) for families and children from the local area during the school holidays, and to plan and lead special activity days at the main Christian Festivals to be delivered in collaboration with the Vicar and with help from volunteers.

To co-ordinate and enable a small team of committed volunteers to help deliver activities for families and children throughout the year.

Possible Future Opportunities

To develop opportunities for engaging with parents and deepening relationships to enable real support, developing their potential, encouraging positive parenting, and exploring spirituality.

To explore setting up an alternative worship time outside the normal service for families.

To develop closer relationships with local schools as appropriate.

Responsible to:

The Vicar and the PCC of Christ the King Erdington.

What the job entails

1. Contribution to the life of the church.

- Share in the ethos, values, life and vision of the church family and be part of the local community
- Advocate of children by representing the needs and views of children to church members

- Enable families and children to grow spiritually and to become integrated into the church
- To be a worshipping member of the church on Sunday mornings if appropriate

2. Oversight of the Children's Ministry

- To seek God's vision for the Family and Children's ministry of the church that will develop and expand the work
- To be innovative and develop objectives, strategy and action plan for this vision, for approval by the church leadership
- Engage the families and children with the church and encourage them to explore all aspects of Christian living as appropriate (eg Bible study, prayer, mission, care for others, and social action)

3. Team Building and Communication

- To engage with parents, keeping clear lines of communication
- To establish a team of voluntary children's leaders with particular focus on drawing from local families as well as the congregation, including recruitment, training, resourcing and support in collaboration with the Vicar
- To liaise with leaders of other groups within the church (such as Uniformed Organisations and Parents and Tots Group) to maintain good communication and promote activities at St Margaret's Church
- To foster links with diocesan children's ministry advisers, as well as other local and regional organisations, churches and schools relevant to the church's work with children

4. Hands-on duties

- To be advocate for the pastoral care of families and children at St Margaret's working collaboratively with the Vicar and Pastoral Care Team
- Plan and co-ordinate a programme of Family and Children's work which will respond to their spiritual and social needs
- To be actively involved in the delivery of the family and children's work in the church; to run and promote activities outside school hours for local families and children
- To keep adequate records of contacts and work undertaken
- To work with in the ethos and objectives of St Margaret's and the Church of England

5. Personal Training and Support

- To ensure personal development in children's ministry and education by attending conferences and training events as agreed with the line manager
- To have regular supervision and an annual performance review with the line manager
- To identify individuals who will provide personal mentoring and pastoral care

Contact: Revd. Ruth Souter

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Person Specification

	Essential	Strongly preferred	Desirable
To have a love for Jesus, children and have a passion to grow Spirit-filled disciples	✓		
Have a degree level qualification or equivalent		✓	
Have previous experience in family's work		✓	
Have experience of teaching			✓
A committed member of a church with significant involvement in children's ministry.	✓		
Proven experience of leading children in a Christian context	✓		
Experience in a part/full time children's leadership role		✓	
Good Biblical knowledge, application and understanding	✓		
Awareness of key issues facing children today	✓		
A heart for working with people from challenging circumstances or with vulnerabilities.	✓		
Have a good level of literacy, numeracy and ICT skills	✓		
Excellent communicator with all age groups		✓	
Able to work independently and in a team	✓		
To be able to lead and motivate a team of volunteer leaders	✓		
To be able to demonstrate self-awareness and ability to reflect on work and practice	✓		
Committed to living in the local area			✓
Willingness to have an Enhanced DBS check.	✓		

